

# POLICE OFFICER

Under the supervision of the Sergeant or other command Officer, patrols the City in order to enforce the local ordinances and state and federal laws, investigate criminal activities, police accident scenes, respond to domestic and other disputes, and answer requests for a variety of services. Performs a variety of functions related to protecting lives and property within the City. May be assigned to serve as a School Resource Officer, Crime Scene Technician, Evidence Technician, Accident Investigator, or in other specialized assignments.

## EMPLOYMENT QUALIFICATIONS

Minimum Requirements:

Be a US Citizen

Associates Degree in Law Enforcement (Preferred)

No arrest record

Good moral character

Possess a valid operator's license

Non-Smoker

Free from physical, chronic or organic diseases which may impair the performance of the essential job functions of a law enforcement officer or which may endanger the lives of others or the law enforcement officer.

Possess normal hearing as defined by MCOLES Standards

Possess 20/20 corrected vision in each eye (includes peripheral vision, depth perception and night vision) Possess normal color vision as defined by MCOLES Standards

Must be MCOLES Certified or Certifiable at the time the application is filed (must provide copy of certification or letter from MCOLES with application)

Must be free from mental/emotional disorders which may impair the performance of the essential job functions of a law enforcement officer or which may endanger the lives of others or the law enforcement officer

Must have computer and typing skills

Consideration of qualified applicants shall be made in the following order: MCOLES Certified and/or Certifiable

Those who have completed and have current validation for MCOLES reading, writing, and physical agility skills

**\*\*Preference given to applicants fluent in the Spanish language\*\***

Prior to Employment all the following must be successfully taken and passed:

- Written Examination
- Oral Board Interview(s)
- Drug Testing
- Background Investigation
- Physical Examination
- Psychological Evaluation

## 2020 – 2021 SALARY / BENEFITS

### Full Time Officers

Start: \$22.18 per hour (\$48,441 / year) after 4 years \$30.46 per hour (\$66,525 / year)

## FULL TIME BENEFITS

- Sick Leave
- Footwear Allowance
- Life Insurance
- Pension Plan
- Stress Management Program
- Vacation
- Longevity Pay
- 457 Savings Plan
- Membership to the Doyle Recreation /
- Fitness Center
- Uniforms Furnished / Cleaned
- Health Insurance – Optical & Dental