

# **CITY OF STURGIS**

## **JOB POSTING – Deputy Director of Police Operations**

Under the supervision of the Director of Public Safety, the Deputy Director of Police Operations is responsible for the administration and supervision of all aspects of departmental operations including serving as internal investigations, fielding citizen complaints, personnel issues, departmental scheduling and assignments, training and equipment.

### **Minimum Requirements:**

Bachelor's degree in Law Enforcement, Public Safety or Public Administration or related field combined with eight years supervisory experience in Law Enforcement or Public Safety, or an Associate's degree in Law Enforcement, Public Safety or Public Administration or related field combined ten years supervisory experience in Law Enforcement or Public Safety, or a combination of equivalent education and experience as noted.

In addition, well qualified candidates will be able to show a demonstrated path of increased responsibility with a law enforcement organization, a documented history of developing multi-jurisdictional/multi-organizational partnerships, and experience developing and implementing targeted training programs to meet state requirements and accepted best practices. Experience and operational proficiency in Microsoft Office Suite are required.

Other Requirements: MCOLES Certification, Valid Michigan Driver's License

FLSA Status: Exempt.

***\*\* Preference given to applicants fluent in the Spanish Language \*\****

**Salary Range: TBD based on Experience**

### **Benefits:**

- Sick Leave
- Vacation
- Longevity Pay
- Pension
- Health Insurance – Optical & Dental
- Life Insurance
- Stress Management Program
- 401K & 457 Savings Plan
- Membership to the Doyle Recreation / Fitness Center

### **To Apply:**

Submit a complete resume and cover letter to [rbanaszak@sturgismi.gov](mailto:rbanaszak@sturgismi.gov)

**Posting closes November 3<sup>rd</sup>, 2023 at 4pm.**